



KOMISJA EUROPEJSKA  
DG ds. Zatrudnienia,  
Spraw Społecznych i Włączenia Społecznego

KOMISJA KRAJOWA  
NSZZ



**Project VS/2019/0025**

**“EWC – processing financial information as a key factor  
for effective communication and negotiation”**

co financed by European Union and National  
Commission of NSZZ „Solidarność”

# Main project idea

Help EWCs to be better partners for management through passing from information to consultation stage through:

- ⦿ understanding economic issues;
- ⦿ learning how to use financial information;
- ⦿ passing on the information received to their constituents.

## **Main project objective**

To work out a mechanism of handling information and to develop skills on how to retrieve, use, interpret and pass on financial and confidential information, linking it with national/local levels.

## Specific objectives

- ① Develop guidelines on handling financial & confidential information in the context of stock & trade secrets and other legal regulations.
- ① Specify confidentiality in terms of its content and time of limitation.
- ① Know the rules regulating internal exchange and sharing processed financial/confidential information without harming any interests.
- ① Promote good practices on project issues.

# Main project tasks

- ◎ **Expert analysis** of national legal regimes on transferring of information in the context of EU I&C Directives.
- ◎ **National consultation meetings** to discuss potential changes in legal regimes to fully utilize the potential of I&C Directives in terms of transfer of information.
- ◎ **Testing communication procedure** to check its operation in practice and what kind of benefits it provides.
- ◎ **Bilateral training** for better practical understanding/reading financial documents and handling confidential information.
- ◎ **Report** with the mechanism developing skills on how to retrieve, use and pass on financial/confidential information for EWC members.

## Next actions in 2019 and 2020

- ◎ 2nd training session in Romania (RO/PL) 10 -12.12.2019;
- ◎ Start work on the report (after 3rd SG meeting from 1.12. till 30.04.2020);
- ◎ 3rd training session in Poland (PL/MK) 5 -7.02.2020;
- ◎ 4th training session in Poland (PL/CRO) 17 -20.03.2020;
- ◎ 5th training session in Spain (ESP/PL) 13 -15.05.2020;
- ◎ 6th training session in Bulgaria (BG/PL) 17 -19.06.2020;
- ◎ Translation of the report – 1.05. – 31.08.2020;
- ◎ 4th SG meeting in Croatia - 30.06. - 1.07.2020;
- ◎ Conference in Warsaw – 17.09.2020.

# Subjects for the 4th SG meeting

- ① presentation of the report earlier sent by email to SG members;
- ② evaluation and validation of the developed mechanism comprising the ways of proceeding with information including the confidential one;
- ③ preparing the conference agenda;
- ④ evaluation of testing the communication procedures within 2 sectors (metal and food)
- ⑤ evaluation and summary of the trainings.

# Expected results - report

## Report comprising:

- benchmarking analysis of confidentiality in 7 EU States,
- conclusions of desk research of national legal regimes in 7 countries (in the context of I&C directives),
- basic framework for defining confidentiality,
- set of priorities on exchange of financial information,
- guidelines for EWC members on how to handle confidential information.



# Present activities

- ◎ Testing the communication procedure in the food and metal sectors in Poland (from 2.05.2019).
- ◎ Preparation for:
  - 2<sup>nd</sup> Polish - Romanian training in Romania
  - Interim report for EC – needed info on national consultation meetings:
    - original lists of participants;
    - agendas of national consultation meetings;
    - outcomes, conclusions, comments – in writing;

**Thank you for your attention**

**Maria Żytka** – Project Coordinator

**[m.zytko@solidarnosc.org.pl](mailto:m.zytko@solidarnosc.org.pl)**